



## Clarification of Roles of Contracted Nurses, District Health Staff, and Interveners in Educational Settings

### Roles

Contracted Nursing Services	School District Health Staff	Intervener
<p>Non-district employee. Common licensures include Registered Nurse (RN) or Licensed Practical Nurse (LPN), current licensure by the <a href="#">MN Board of Nursing</a>. Follows all standards of practice according to licensure. Has specialized training and skills to meet the needs of the student(s) with complex health needs.</p> <p>The contract between the district (payer) and the nursing agency (payee) will address the nursing services provided including the student(s) they are assigned to.</p>	<p>Health staff titles may include Registered Nurse (RN), Licensed School Nurse (LSN) or Public Health Nurse (PHN), Licensed Practical Nurse (LPN) or Unlicensed Assistive Personnel (UAP). UAP's are often titled, Health Assistant, Health Associate or Health Paraprofessional.</p> <p>The RN, LSN and/or PHN provide care planning, care coordination, training, and delegation to unlicensed UAP and assignment to LPNs to meet the needs of the student(s) with complex health needs.</p>	<p>Receives specialized training to work with children/youth with combined hearing and vision loss, primarily in a one-on-one relationship.</p> <p>Typically, a non-licensed paraprofessional who is trained in deafblindness.</p>

### Supervision and Direction

Contracted Nursing Services	School District Health Staff	Intervener
<p><b>Health Procedures:</b> The contracted employee is supervised by the agency. Follows all licensed health care provider orders. Collaborates with the district RN/LSN/PHN.</p> <p><b>Classroom Activities:</b> Provides support with academic activities under the direction of Licensed District Staff.</p>	<p><b>Health Procedures:</b> The district UAP is supervised by the RN/LSN/PHN.</p> <p><b>Classroom Activities:</b> Provides support with academic activities under the direction of licensed staff.</p>	<p><b>Health Procedures:</b> Intervener may provide limited health services (e.g., tube feedings, medications) as delegated by, trained, and supervised by RN/LSN/PHN.</p> <p><b>Classroom Activities:</b> Supervised by a district administrator. Works under the direction of licensed staff, prepares materials for and supports the student who is deafblind.</p>

## Policy

Contracted Nursing Services	School District Health Staff	Intervener
Follows agency policies.	Follows district policies.	Follows district policies.
Complies with Data Privacy regulations ( <a href="#">HIPAA*</a> ). Knows FERPA** and complies with District Policies related to FERPA.	Complies with Data Privacy regulations related to FERPA. Knows and complies with HIPAA related to health care organizations.(HIPAA and <a href="#">FERPA</a> ).	Complies with Data Privacy regulations (FERPA).

## Communication

Contracted Nursing Services	School District Health Staff	Intervener
<p><b>Health-Related:</b> Communicates health-related questions and concerns directly with the agency supervisor, and district RN/LSN/PHN. Communication with parent/guardian will be coordinated with the agency supervisor and/or district RN/LSN/PHN.</p> <p><b>Education-Related:</b> The contracted staff does not function as the conduit for communication between the parent/guardian and school staff. Questions or concerns regarding classroom and academic activities should be directed to the licensed district staff. The parent/guardian and the school must be in direct communication with each other.</p>	<p><b>Health-Related:</b> Communicates health-related questions and concerns to the district RN/LSN/PHN. Communication with parent/guardian will be coordinated with RN/LSN/PHN and IEP Manager and may include others as appropriate.</p> <p><b>Education-Related:</b> District health staff does not function as the conduit of communication to parents about educational concerns. Questions or concerns regarding classroom and academic activities should be directed to licensed district staff.</p>	<p><b>Health-Related:</b> Receives pertinent information related to health care services from the RN/LSN/PHN.</p> <p><b>Education-Related:</b> Interveners do not function as the conduit of communication to parent/guardian about educational concerns. All communication goes through the Licensed Teacher, including IEP Manager, Classroom Teacher and/or Related Service Provider.</p>

## Services

Contracted Nursing Services	School District Health Staff	Intervener
Nursing care is provided per the student’s health care plan. Works with the licensed staff to coordinate	Provides care to all students as needed during the school following any set plans/orders. The UAP works under the	Supports the student’s dignity and autonomy. Facilitates communication during nursing cares.

Contracted Nursing Services	School District Health Staff	Intervener
treatments and procedures taking the educational schedule and privacy needs into consideration.	supervision of district RN/LSN/PHN who coordinates daily treatments and procedures with the educational schedule.	Follows the nursing care plan as directed by RN/LSN/PHN for limited health care support (e.g., tube feedings.)
Collaborates with licensed staff and the intervener to determine accessible seating and positioning during care to support communication and intervener services during care.	Collaborates with licensed staff and the intervener to determine accessible seating and positioning during care to support communication and intervener services during care.	Facilitates the student’s connection to others by explaining and modeling the student’s specific communication needs in a safe and supportive environment that encourages successful interactions between nursing and school staff.
Completes documentation as required by the nursing agency. The district may require documentation if the district is submitting for third-party reimbursement for related services, transportation, assistive technology, and others eligible.	Completes documentation per professional nursing practice and required documentation as directed by the district for third-party reimbursement for related services, transportation, assistive technology, and others eligible.	Documents delegated and limited nursing care services as directed by the RN/LSN/PHN and or District requirements

\*Health Insurance Portability and Accountability Act of 1996 (HIPAA)

\*\*Family Educational Rights and Privacy Act of 1974 (FERPA)

## Resources

- [Minnesota DeafBlind Project - Intervener Resources](#)
- [Minnesota Department of Health – School Health Services](#)
- [National Center on Deaf-Blindness](#)

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